

## Job Summary

Kodiak Foam Works LLC is looking for a motivated, skilled individual who is eager to work in a team environment to apply and develop their skills in ways to make a positive impact on our company. This position is expected to consistently perform high-quality spray foam insulation and minor construction tasks in new construction, existing homes and commercial environments, as well as insulation removal in existing and damaged attic spaces in preparation for spray foamed attic renovation. Pay based on experience.

## Duties/Responsibilities

- **Safety:** Adheres to jobsite safety in accordance with all federal, state, and local occupational and health and safety laws. Assists with safe movement of spray foam trailer and other equipment to jobsite locations.
- **Operations:** Removes and installs insulation based on specifications of each job. Follows standard operation procedures with equipment set up and operation. Completes a high-quality job while maintaining efficiency.
- **Technical:** Diagnoses and resolves issues in the field alongside Crew Leader.
- **Customer Service:** Communicates professionally and courteously with customers. Maintains a professional image and thoroughly cleans jobsite upon completion of the job.
- **Other:** Continuous improvement of customer service, quality, efficiency, and safety. Provides instruction and training to junior team members. Communicates any issues to Crew Leader. Performs other related duties as required and consistently performs quality checks.

## Required Skills/Abilities

- Knowledge of and ability to use basic measuring and cutting hand tools.
- Ability to drive a vehicle and prepare a load for movement while pulling a trailer.
- Excellent time management.
- Excellent organizational skills and attention to detail.
- Excellent written and verbal communication skills.

## Desired Skills/Abilities

- Familiarity with how to troubleshoot, operate, and maintain equipment and associated air, hydraulic, electrical, and other mechanical equipment.
- Has working knowledge of various types of home insulation installation (blown-in, spray foam, and batt insulation).

## Education and Experience:

- High school diploma/GED required
- Prior experience in construction or related field preferred.

## Physical Requirements:

- Prolonged periods of walking, standing, stooping, climbing, kneeling, and crawling.

- Working environment may be subject to high temperatures, confined spaces, dust/dirt, hazardous chemicals, and heights.
- Must be able to lift 50 pounds frequently.